

Submitted by: Chairman of the Assembly
at the Request of the Mayor

Prepared by: Employee Relations
For Reading: April 13, 2004

CLERK'S OFFICE

APPROVED

Date: 4-27-04
IMMEDIATE RECONSIDERATION
FAILED 4-27-04

ANCHORAGE, ALASKA

AR No. 2004- 93

**A RESOLUTION APPROVING AND RATIFYING A TWO AND ONE-HALF YEAR
EXTENSION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
MUNICIPALITY OF ANCHORAGE AND THE INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 302.**

THE ANCHORAGE ASSEMBLY RESOLVES:

WHEREAS, the current collective bargaining agreement between the Municipality of Anchorage (hereinafter "MOA") and the International Union of Operating Engineers, Local 302 (hereinafter "ENGINEERS") expires December 31, 2005; and

WHEREAS, the administration entered into negotiations with the ENGINEERS to "get to zero" in 2004 and forego scheduled pay increases; and

WHEREAS, ENGINEERS and MOA entered into good faith negotiations that resulted in a Contract Extension Agreement which extends the current collective bargaining agreement through July 1, 2008 and established the wages and working conditions for years 2004, 2005, 2006, 2007 and a wage re-opener in 2008 of the bargaining agreement; and

WHEREAS, the members of the ENGINEERS have ratified and approved the Contract Extension negotiated with the Municipality of Anchorage extending the principal collective bargaining agreement until July 1, 2008; and

WHEREAS, Anchorage Municipal Code § 3.70.130 provides for Assembly approval of any negotiated bargaining agreement which has been ratified by the represented employees covered thereunder; and

WHEREAS, it is in the best interest of the Municipality of Anchorage and the public employees represented by the ENGINEERS that all labor agreements be subject to the public review and approval processed in order to foster good labor-management relationships; and

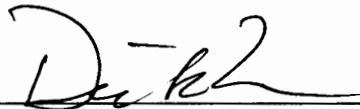
WHEREAS, the Administration recommends approval of this negotiated Contract Extension Agreement as set forth in the Assembly Memorandum attached hereto;

NOW, THEREFORE, based on the foregoing recitals, the Anchorage Municipal Assembly resolves as follows:

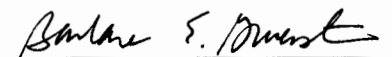
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4 **Section 1.** The collective bargaining agreement between the Municipality of Anchorage and
5 the International Union of Operating Engineers, Local 302, attached and described in the Assembly
6 Memorandum submitted herewith, is hereby approved and ratified.

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8 **Section 2.** This ordinance shall become effective immediately upon its passage and approval
9 by the Assembly.

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11 PASSED AND APPROVED by the Anchorage Assembly this 27th day of April, 2004.

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16 _____
17 Chair of the Assembly

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20 ATTEST:

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24 _____
25 Municipal Clerk
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MUNICIPALITY OF ANCHORAGE

ASSEMBLY MEMORANDUM

No. AM 328-2004

Meeting Date: April 13, 2004

FROM: Mayor

Subject: A RESOLUTION REQUESTING APPROVAL OF A TWO AND ONE-HALF YEAR EXTENSION TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 302.

The Municipality of Anchorage (MOA) has reached agreement on a two and one-half (2 ½) year extension to the collective bargaining agreement (CBA) with the International Union of Operating Engineers, Local 302 (Engineers). On March 16, 2004, the Engineers agreed to extend the CBA until July 1, 2008. In cooperation with Administration and Mayor Begich's initiative to "get to zero" in 2004, the Engineer's gave up a two percent wage increase. The contract introduced an apprenticeship program and added a personal holiday. When compared to the base cost for the bargaining unit, the overall additional cost of the three (3) year CBA for General Government is \$2,098,980. The overall additional cost to SWS for the three (3) year CBA is \$1,265,000. The Administration recommends Assembly approval of the negotiated CBA.

Highlights of the Engineers' CBA:

- Agrees to zero wage increase in 2004 foregoing a 2% wage increase
- Agrees to a 4% increase in wages May 1, 2005, 3 % increase in wages effective January 1, 2006 and 2.9% increase in wages effective January 1, 2007.
- Parties agree to extend the terms and conditions of the MOA/L-302 CBA from December 31, 2005 through July 1, 2008.

THE ADMINISTRATION RESPECTFULLY RECOMMENDS THE ASSEMBLY APPROVE THE TWO (2) YEAR EXTENSION OF THE CBA BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 302.

Prepared by: David Otto, Director Employee Relations
Concur: Denis C. LeBlanc, Municipal Manager
Respectfully submitted: Mark Begich, Mayor

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- General Government

AM Number: 328-2004 Title: AM Requesting approval of International Union of Operating Engineers, Local 302, CBA Extension to July 1, 2008

Sponsor: Employee Relations

Preparing Agency: Employee Relations

Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

(In Thousands of Dollars)

	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>
Operating Expenditures					
1000 Personal Services	\$ 46	\$ 184	\$ 571	\$ 758	\$ 386
Apprenticeship		\$ 44	\$ 44	\$ 44	\$ 22
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	\$ 46	\$ 228	\$ 615	\$ 802	\$ 408
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	\$ 46	\$ 228	\$ 615	\$ 802	\$ 408

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

The total increase over the base for the term of the contract totals to General Government is \$2,098,980 and provides for competitive salary and benefits that will help to attract and retain employees to meet the needs of the citizens of Anchorage for the present and into the future. The apprenticeship program will not only bring in newly trained employees, but also allows for lower entry level pay and will create future savings.

PRIVATE SECTOR ECONOMIC EFFECTS:

Prepared by: Karen Moore, Employee Relations

Telephone: 343-4514

Validated by OMB: _____

Date: _____

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- Utilities (Solid Waste Services)

AM Number: 328-2004 Title: AM Requesting approval of International Union of Operating Engineers, Local 302, CBA Extension to July 1, 2008

Sponsor: Employee Relations

Preparing Agency: Employee Relations

Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

(In Thousands of Dollars)

	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>
Operating Expenditures					
1000 Personal Services	\$ 28	\$ 111	\$ 343	\$ 455	\$ 253
Apprenticeship		\$ 26	\$ 26	\$ 26	\$ 13
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	\$ 28	\$ 137	\$ 369	\$ 481	\$ 266
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	\$ 28	\$ 121	\$ 369	\$ 481	\$ 266

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

The total increase over the base for the term of the contract totals to Utilities (**SWS**) \$1,265,000 and provides for competitive salary and benefits that will help to attract and retain employees to meet the needs of the citizens of Anchorage for the present and into the future. The apprenticeship program will not only bring in newly trained employees, but also allows for lower entry level pay and will create future savings.

PRIVATE SECTOR ECONOMIC EFFECTS:

Prepared by: Karen Moore, Employee Relations

Telephone: 343-4514

Validated by OMB: _____

Date: _____

Content Information**Content ID :** 001711**Type:** AR_AllOther - All Other Resolutions**Title:** A Resolution Approving extension of Operating Engineers,
Local 302 to July 1, 2008**Author:** mooreka**Initiating Dept:** ER**Review Depts:** OMB**Date Prepared:** 4/2/04 12:24 PM**Document Number:** 04/13/04**Assembly Meeting Date** 04/20/04
MM/DD/YY:

ID

2004 APR -9 PM 1:55
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Workflow History

<u>Workflow Name</u>	<u>Action Date</u>	<u>Action</u>	<u>User</u>	<u>Security Group</u>	<u>Content ID</u>
AllOtherARWorkflow	4/2/04 12:28 PM	Checkin	mooreka	Public	001711
ER_SubWorkflow	4/2/04 12:30 PM	Approve	ottodk	Public	001711
AllOtherARWorkflow	4/2/04 2:34 PM	Reject	katkusja	Public	001711
AllOtherARWorkflow	4/2/04 3:12 PM	Checkin	mooreka	Public	001711
ER_SubWorkflow	4/2/04 3:13 PM	Approve	ottodk	Public	001711
AllOtherARWorkflow	4/2/04 4:42 PM	Reject	pearcydl	Public	001711
AllOtherARWorkflow	4/2/04 5:03 PM	Checkin	mooreka	Public	001711
ER_SubWorkflow	4/2/04 5:04 PM	Approve	ottodk	Public	001711
AllOtherARWorkflow	4/5/04 10:26 AM	Reject	foutzrs	Public	001711
AllOtherARWorkflow	4/5/04 11:36 AM	Checkin	mooreka	Public	001711
ER_SubWorkflow	4/5/04 11:38 AM	Approve	ottodk	Public	001711
AllOtherARWorkflow	4/5/04 4:43 PM	Reject	foutzrs	Public	001711
AllOtherARWorkflow	4/6/04 8:39 AM	Checkin	mooreka	Public	001711
ER_SubWorkflow	4/6/04 8:42 AM	Approve	ottodk	Public	001711
OMB_SubWorkflow	4/6/04 11:01 AM	Approve	pearcydl	Public	001711
MuniManager_SubWorkflow	4/6/04 3:32 PM	Approve	leblancdc	Public	001711
MuniMgrCoord_SubWorkflow	4/8/04 4:18 PM	Approve	katkusja	Public	001711

ADDENDUM – CONSENT AGENDA–INTRODUCTION